## **Pupil premium strategy statement**

This statement details our school's use of pupil premium (and recovery premium for the 2021 to 2022 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

#### School overview Review Impact July 2022

Detail	Data
School name	Hunsbury Park Primary School
Number of pupils in school	300
Proportion (%) of pupil premium eligible pupils	35% (109 pupils) 36% July 2022
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended)	2021/2022 2022/2023 2023/2024
Date this statement was published	September 2021
Date on which it will be reviewed	September 2022
Statement authorised by	Kate Burt
Pupil premium lead	Kate Burt
Governor / Trustee lead	Tessa McLaughlin New appointment

#### **Funding overview**

Detail	Amount
Pupil premium funding allocation this academic year	£111,635
Recovery premium funding allocation this academic year	£12,758
Pupil premium funding carried forward from previous years	£0
<b>Total budget for this academic year</b> If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	£124,393

## Part A: Pupil premium strategy plan

#### **Statement of intent**

This pupil premium strategy has been written with Hunsbury Park's whole school vision at the heart alongside our newly enhanced broad and balanced curriculum.

Research from the EEF in relation to the catch up fund 2020-2021 has been sought to support decisions around how to spend the pupil premium funding this academic year 2021-2022. The EEF advised that funding should be dived through a tired approach. It is recommended that 50% of funding is spent on tier one; teaching, 25% of funding on tier two; targeted academic support and the last 25% of funding is spend on tier three; wider strategies.

Many of the decisions around this strategy and funding are based on the research by Marc Rowland 'Addressing Educational Disadvantage,' the Education Endowment Toolkit and case studies from successful support and interventions at Hunsbury Park implemented through the Catch Up Funding during the academic year 2020-2021.

All members of staff and the governing body accept responsibility for 'socially disadvantaged' pupils and are committed to meeting their pastoral, social and academic needs within a caring and nurturing environment. We hope that each child will develop a love for learning and acquire skills and abilities commensurate with fulfilling their potential and as an adult finding employment.

#### Hunsbury Park Primary School key principles;

-We ensure that teaching and learning opportunities meet the needs of all our pupils.

- We ensure that appropriate provision is made for pupils who belong to vulnerable groups, this includes ensuring that the needs of socially disadvantaged pupils are adequately assessed and addressed.

-We also recognise that not all pupils who are socially disadvantaged are registered or qualify for free school meals.

-Pupil premium funding will be allocated following a needs analysis which will identify priority classes, groups or individuals.

Common barriers to learning for disadvantaged children, can be less support at home, weak language and communication skills, lack of confidence, more frequent behaviour difficulties and attendance and punctuality issues. There may also be complex family situations that prevent children from flourishing. The challenges are varied and there is no "one size fits all".

Our ultimate objectives through the Pupil Premium funding are:

- To narrow the attainment gap between disadvantaged and non-disadvantaged pupils.
- ✓ To accelerate progress for disadvantaged pupils through intense academic teaching, support and intervention.
- To ensure all disadvantaged pupils make or exceed nationally expected progress rates.
- To enrich all disadvantaged pupil's experiences and opportunities in school.
- ✓ To support **pupil's mental health and wellbeing** to enable them to access learning across the curriculum.
- ✓ To raise children's life ambitions and future careers by providing experiences and opportunities for children to succeed.

## Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Narrowing the <b>attainment gap</b> in Reading, Writing and Maths between Pupil Premium and Non-Pupil Premium pupils
	Impact: Data Analysis for 2021-2022 proves the attainment gap between PP and Non PP is closing in all core subjects.
	Reading has reduced from 24% (2020-2021) to <b>17%</b> (2021-2022). Writing has reduced from 30% (2020-2021) to <b>24%</b> (2021-2022).
	Maths has reduced from 24% (2020-2021) to <b>19%</b> (2021-2022).
2	Accelerating progress for those pupils who disadvantaged and/or vulnerable (SEND/EAL)
	Impact: Data Analysis for 2021-2022 shows that we are accelerating progress (better than expected progress) for many vulnerable groups:
	PP sub group - <b>22%</b> of pupils made better than expected progress in Reading, <b>24%</b> Writing and <b>17%</b> in Maths.
	PP/SEND - <b>30%</b> of pupils made better than expected progress in Reading, <b>28%</b> in Writing and <b>25%</b> in Maths.
	PP/EAL - <b>31%</b> of pupils made better than expected progress in Reading, <b>23%</b> in Writing and <b>18%</b> in Maths.
3	Address the low starting point for children in EYFS across all subjects but especially oral language skills and vocabulary.
	Impact: Data Analysis for 2021-2022 shows that the low starting points in EYFS have been addressed.
	In Reading <b>65%</b> of pupils achieved GLD (33% in 2020-2021), in Writing <b>58%</b> of pupils achieved GLD (28% in 2020-2021), in Maths <b>74%</b>

	achieved GLD (35% in 2020-2021) and in Speaking <b>81%</b> achieved GLD (48% in 2020-2021).
4	Maintain <b>attendance</b> and address punctuality difficulties for disadvantages pupils
	16% of PP pupils have been supported through the school breakfast club this academic year.
	Impact: Summer term PP attendance is at <b>92%</b> which is 1% off the national for PP.
	PP and non PP attendance gap – DY figures
	See breakfast club case studies below.
5	Raising pupils mental health and <b>wellbeing</b> across the school in particular for disadvantaged pupils
	Through the Learning Hub provision 34% (108 pupils) have been supported with their wellbeing across the school, 49% (53 pupils) are PP.
	Impact: Pupil wellbeing questionnaire results in May 2022 show that <b>84%</b> of pupils enjoy coming to school, <b>92%</b> feel safe at school, <b>96%</b> of pupils know who to talk to if they feel unsafe and <b>92%</b> of pupils know what to do if they feel unsafe.
6	<b>Enriching experiences</b> and developing opportunities for disadvantaged pupils with low aspirations
	PP attendance at extra-curricular clubs provision has increased over the academic year from 62% of pupils attending a club in the Autumn term to 71% in the Spring term and 98% in the Summer term.
	Impact: Pupil wellbeing questionnaire results in May 2022 show that <b>84%</b> of pupils enjoy coming to school.
	Summer term PP attendance is at <b>92%</b> which is 1% off the national for PP.
7	Support the high percentage of disadvantaged pupils who also have SEND
	50% of our PP pupils also have SEND. 8% of our PP pupils have a significant SEND with an EHCP.
	Through the Learning Hub provision 71% of PP pupils with SEND have been supported through learning and wellbeing intervention.
	Impact: Data Analysis for 2021-2022 displays that a higher % of pupils with PP and SEND have achieved the expected standard.
	In Reading, <b>30%</b> of pupils with PP/SEND have achieved the expected standard (9% of pupils with PP/SEND in 2020-2021). In Writing <b>17%</b> (4% in 2020-2021) and Maths <b>26%</b> (13% in 2020-2021).
8	Ensure safeguarding requirements are met for all children <u>Impact:</u> Pupil wellbeing questionnaire results in May 2022 show that <b>92%</b> feel safe at school.

#### **Intended outcomes**

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria	
Improved oral language skills and vocabulary among disadvantaged pupils, particularly in the EYFS.	Assessments and observations indicate significantly improved oral language among disadvantaged pupils. This is evident when triangulated with other sources of evidence, including engagement in lessons, book scrutiny and ongoing formative assessment. <u>2021-2022:</u> 81% of pupils achieved Speaking GLD in EYFS	
Improved reading, writing and mathematics attainment among disadvantaged pupils.	To ensure <b>at least 60%</b> of disadvantaged pupils met the expected standard in Reading, Writing and Mathematics in 2021-2022 and to achieve <b>85% (above national) by 2024</b> . <u>2021-2022:</u> 41% of PP achieved the expected standard in Reading 29% of PP achieved the expected standard in Wring 30% of PP achieved the expected standard in Maths To diminish the gap between PP and non PP attainment in reading, writing and mathematics to less than 10% in 2021-2022 and to 0% by 2024. <u>2021-2022</u> : Attainment gaps range from 24% in Writing- 17% in Reading.	
To achieve and sustain improved wellbeing for all pupils in our school, particularly our disadvantaged pupils.	<ul> <li>Sustained high levels of wellbeing from 2024/25 demonstrated by:</li> <li>qualitative data from student voice, student and parent surveys and teacher observations</li> <li>a significant reduction in bullying</li> <li>a significant increase in participation in enrichment activities, particularly among disadvantaged pupils (at least 85% of pupils will attend at least two clubs for 12 weeks each academic year).</li> <li>2021-2022:</li> <li>92% of pupils feel safe at school</li> <li>98% of PP pupils attended at least one extra-curricular club</li> </ul>	
To maintain attendance for all pupils, particularly our disadvantaged pupils. To reduce persistent absentees across the school, particularly our disadvantaged pupils.	<ul> <li>Sustained high attendance from 2024/25 demonstrated by:</li> <li>the overall attendance rate for all pupils should not reduce be below 96% and to diminish the attendance gap between disadvantaged pupils and their non-disadvantaged peers</li> <li>ensure the persistent attendance gap between disadvantaged and non disadvantaged pupils is minimal.</li> <li>2021-2022:</li> <li>Summer term PP attendance is at 92% which is 1% off the national for PP.</li> </ul>	

### Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

#### **Teaching (for example, CPD, recruitment and retention)**

Approximate budgeted cost: £ 55,817 (+£6,00 recovery premium)

Activity	Evidence that supports this approach	Challenge number(s) addressed	Monitoring Impact & evaluation 2021-2022
Talk for Reading approach implemented through intense CPD Training to develop the teaching of Reading across the school to raise standards in the teaching and learning of whole class Reading sessions. The development of Oracy across the school through the Talk for Reading and Talk for Writing teaching approaches.	The 30 million word gap – in low income households children up to 4 years old hear 30 million less words than a child in a higher income household. <u>EEF: Oral Language Interventions (+6 months)</u> 'Oral language interventions are based on the idea that comprehension and reading skills benefit from explicit discussion of either content or processes of learning, or both, oral language interventions aim to support learners' use of vocabulary, articulation of ideas and spoken expression.'	1, 2,	See attainment data above for Reading and Writing.
Talk for Writing and Reading CPD Training opportunities for all staff to ensure consistency in the teaching of Reading and Writing across the school.	<ul> <li>Whole school development on Oracy introduced as the 'golden thread' of our curriculum to enrich learning for all pupils.</li> <li>Whole school development on Reading across the school with the introduction of Reading logs and enhancement of Reading environments throughout the school.</li> </ul>		
Part time Forest	EEF: Outdoor adventure learning	4, 5	All pupils across the school have
School teacher/practitioner to lead forest school sessions for all pupils across the school to develop social and emotional skills, support mental health	Outdoor adventure learning typically involves outdoor experiences, such as climbing or mountaineering; survival, ropes or assault courses; or outdoor sports, such as orienteering, sailing and canoeing. These can be organised		the school have accessed at least three Forest school sessions since the start of the academic year.

and pupil wellbeing and enrich children's learning.	as intensive residential courses or shorter courses run in schools or local outdoor centres. <u>EEF: Metacognition and Self- Regulation (+7 months)</u> Metacognition and self-regulation approaches to teaching support pupils to think about their own learning more explicitly, often by teaching them specific strategies for planning, monitoring, and evaluating their learning. Metacognition is the process of learning to learn.		Woodland nurture sessions have been delivered to two key groups of PP/SEND pupils supporting their wellbeing for 12 weeks. This included visits out on the minibus to enrich pupils learning experiences. <u>Impact:</u> Pupil wellbeing questionnaire results in May 2022 show that <b>84%</b> of pupils enjoy coming to school, <b>92%</b> feel safe at school.
Specialist music tutor to be employed to provide enrichment music sessions to all pupils across the school. <u>Purchase of new music instruments</u> to enhance the teaching of music and provide pupils with enrich experiences and opportunities of playing different instruments.	EEF: Arts participation (+ 3months) Arts participation is defined as involvement in artistic and creative activities, such as dance, drama, music, painting, or sculpture. It can occur either as part of the curriculum or as extra-curricular activity. Arts participation approaches can have a positive impact on academic outcomes in other areas of the curriculum.	4, 5	A music specialist has been employed to work one day a week across the school. This timetable includes 1:1 private piano tuition, two extra curricular lunchtime clubs and music enrichment sessions for phase 1. <u>Impact: Upon</u> analysis of Music attainment 45% achieved expected standard in 2021-2022 increasing from 36% in 2020- 2021.

Introduction of pupil wellbeing wheels to ensure pupil wellbeing is targeted and developed. All teachers to be trained through effective CPD to support pupils with their wellbeing. Development of PSHE Jigsaw curriculum through CPD training opportunities for all staff.	EEF: Metacognition and Self- Regulation (+7 months) Metacognition and self-regulation approaches to teaching support pupils to think about their own learning more explicitly, often by teaching them specific strategies for planning, monitoring, and evaluating their learning. Metacognition is the process of learning to learn.	1, 2, 4	Inclusion lead, DSL and Wellbeing practitioner have received training on implementing wellbeing wheels across the school. This approach aims to teach pupils how to support their own wellbeing independently. <u>Impact:</u> Pupil wellbeing questionnaire results in May 2022 show that <b>84%</b> of pupils enjoy coming to school, <b>92%</b> feel safe at school. Upon analysis of PSHE attainment 49% achieved expected standard in 2021-2022 increasing from 39% in 2020- 2021.
Appointment of a new teacher to work vulnerable pupils across the school to close the gaps in attainment and accelerate progress.	EEF: Small Group Tuition (+4 months) Small group tuition is defined as one teacher or professional educator working with two to five pupils to- gether in a group. This arrangement enables the teacher to focus exclu- sively on a small number of learners, usually in a separate classroom or working area. Intensive tuition in small groups is often provided to support lower attaining learners or those who are falling behind, but it can also be used as a more general strategy to ensure effective pro- gress, or to teach challenging topics or skills. Case Study: Employment of HLTA through Catch up Funding 2020- 2021	1, 2	See attainment data above for Reading and Writing.

	Employing a full time HLTA to run interventions to support vulnerable pupils across the school has been highly effective in raising attainment and progress throughout the school. The HLTA delivered both intensive phonic interventions and the NELI language interventions to support pupils. Please see progress rate in case studies below.		
The development of new specialist rooms to aid the teaching of the curriculum and to provide enriched experiences for pupils when learning new skills. e.g. The woodwork area, The music room, ICT suite and a science lab.	EEF: Aspirations Interventions By aspirations we mean the things children and young people hope to achieve for themselves in the future. To meet their aspirations about careers, university, and further education, pupils often require good educational outcomes. Raising aspirations is therefore often believed to incentivise improved attainment.	5	The woodwork area is now complete which is well resourced. Children have been enjoying using this area to cut wood with real saws from year one upwards. <u>Impact:</u> Upon analysis of DT attainment 46% achieved expected standard in 2021-2022 increasing from 38% in 2020- 2021. Due to school growth, building arrangements will need to be changed. A specialist visitor timetable will be created to enhance curriculum.

## Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Approximate budgeted cost: £ 27,908 (+£6,000 recovery premium)

Activity	Evidence that supports this approach	Challenge number(s) addressed	-
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Increased teaching assistant working hours to support vulnerable pupils (PP, EAL and SEND) who are working towards or below age related expectations in Reading identified for <u>Switch On</u> <u>Reading</u> intervention led by a focused teaching assistant. 15 pupils identified per term for 12 week intervention. 45 pupils supported per academic year. 15% of school population targeted.	EEF: Reading Comprehension Strategies (+6 months) 'Studies in England have shown that pupils eligible for free school meals may receive additional benefits from being taught how to use reading comprehension strategies. Lower attaining pupils appear to benefit in particular from the explicit teaching of strategies to comprehend text. Shorter interventions of up to 10 weeks tend to be more successful.' Case Study: Implementation of Switch On Reading Intervention through Catch-Up Funding 2020-2021 Switched on Reading intervention has been highly valuable across the school. 36 children have been targeted across the school. In a 12 week intervention across the three terms all children made accelerated progress. In the Autumn term the mean progress score was +16 months, in Spring +9 months (lockdown) and during Summer +11 months.	1, 2, 4	Switch on Reading CPD training has taken place to train a further 8 more teaching assistants and learning support assistants. This will support the need for intervention to accelerate progress for PP pupils. 38 PP pupils have been supported with SOR intervention this academic year. On average in Autumn PP pupils made 6 months progress on their Reading age, in Spring 11 months progress and in Summer 9.5 months progress in a 12 week intervention. 50% of these pupils made accelerated progress against their Reading attainment.
Identified pupils who are pupil premium and working towards expected standards in Maths and Reading to be <u>targeted for</u> <u>intensive</u> <u>intervention to close</u> <u>attainment gaps led</u> <u>by a Higher Level</u> <u>Teaching Assistant</u> across the school.	EEF: Small Group Tuition (+4 months) 'Small group tuition is defined as one teacher, trained teaching assistant or tutor working with two to five pupils together in a group. This arrangement enables the teaching to focus exclusively on a small number of learners, usually in a separate classroom or working area. Intensive tuition in small groups is often provided to support lower attaining	1, 2	During the Autumn term the HLTA supported Year 1 and 2 pupils with phonic interventions. The Y2 Screening results show the impact of this intervention with an 70% pass rate for PP pupils (83% of PP) which has increased from 33% (PP) in 2020-2021.

		1	1
KS1 vulnerable pupils who are working towards the expected standard to be identified for <u>intensive phonic</u> <u>intervention</u> to raise attainment in phonics skills <u>Employment of a</u> <u>part time teaching</u> <u>assistant</u> to work alongside vulnerable children across the school during core learning time to support core learning skills, close	learners or those who are falling behind.' <b>EEF: Phonics (+5 months)</b> Phonics is an approach to teaching some aspects of literacy, by developing pupils' knowledge and understanding of the relationship between written symbols and sounds. This involves the skills of hearing, identifying and using the patterns of sounds or phonemes to read written language. The aim is to systematically teach pupils the relationship between these sounds and the written spelling		
learning skills, close the gap in	sounds and the written spelling patterns, or graphemes, which		
attainment and	represent them. Phonics emphasises the skills of		
accelerate progress.	decoding new words by		
Introduction of the colourful semantics writing intervention	sounding them out and combining or 'blending' the sound-spelling patterns.		
to support disadvantaged pupils with sentence structure and grammar difficulties. Purchasing of Communication In	Case Study: Employment of a <u>Higher Level Teaching</u> assistant to lead phonic interventions across the school through Catch-Up Funding 2020-2021		
Print resources to equip teachers with	Sounds Write phonics		
good quality resources to support these pupils.	interventions delivered by the HLTA ensured the Phonics screening predicted rate increased from 54% to an actual		
Research and implement a mathematics intervention to close the gaps for disadvantaged pupils and enhance their key skills in mathematics.	pass rate of 79%.		
EYFS and KS1 vulnerable pupils with poor language skills to be identified	EEF: Oral Language Interventions (+6 months) 'Oral language interventions are based on the idea that	1, 2	Impact: Data Analysis for 2021- 2022 shows that the low starting

and supported	comprehension and reading		points in EYFS
through the <u>Nuffield</u>	skills benefit from explicit		have been
Early Language	discussion of either content or		addressed.
Intervention to raise	processes of learning, or both,		In Speaking 81%
attainment in	oral language interventions aim		achieved GLD
speech and	to support learners' use of		(48% in 2020-
language skills.	vocabulary, articulation of ideas		2021).
5 5	and spoken expression. There is		2021).
Purchase of Oxford	evidence to suggest that pupils		
	from lower socioeconomic		
Language assessment credits	backgrounds are more likely to		
to assess and	be behind their more		
prioritise EYFS	advantaged peers in developing		
pupils for NELI	early language and speech		
intervention.	skills, which may affect their		
	school experience and learning		
	later in their school lives.'		
	Case Study: Implementation		
	of NELI Intervention through		
	Catch-Up Funding 2020-2021		
	All 12 children who completed the		
	NELI Language intervention		
	standard score increased post the		
	intervention.		
	8 of the 12 children made very good		
	progress.		
	The highest standard score		
	progress was +32 and the lowest		
	standard score progress was +10. The average standard progress		
	score was +18. This progress has		
	ensured children's language has		
	supported their reading and writing		
	skills.		
Implement a wide	EEF: Extended School Time	4, 5	Extra-curricular
extra-curricular club	(+3 months)		club provision has
offer to all pupils	'To increase the likelihood of		increased from
across the school to	additional school time		running 11 clubs during the Autumn
ensure extended	benefitting disadvantaged		term to 20 clubs
school time for	pupils, school leaders should		during the Summer
pupils to attend	consider how to secure		term including
academic clubs as	engagement and attendance		lunchtime and
well as extra-	among those from		afterschool.
curricular clubs.	disadvantaged backgrounds.		
	It is possible that if targeted		HPPS have
Target at least 85%	tuition or enrichment activities		established a new
of PP chn to ensure	are offered universally, those		working relationship
attending one cross	who could benefit the most		with Rhino Sports
curricular club a	would be the least likely		to enhance our
week for one long	participate or engage. Adopting		clubs provision for 2022-2023.
term.	a more targeted approach also		
	has its challenges though, as		
			1

Resources purchased to enhance clubs to ensure pupils learn core skills in a fun and adventurous way. Implementation of homework club to support PP pupils and vulnerable families across the school.	selected pupils may feel singled out and stigmatised.' <u>Homework (+5 months)</u> Homework refers to tasks given to pupils by their teachers to be completed outside of usual lessons. Some pupils may not have a quiet space for home learning – it is important for schools to consider how home learning can be supported (e.g. through providing homework clubs for pupils).		See also PP attendance and impact data above challenge 6.
Revised systems through <u>re-</u> <u>deployment of four</u> <u>Behaviour Support</u> <u>Assistant to</u> <u>Learning Support</u> <u>Assistants</u> to work across the school to support learning of SEND and vulnerable learners focusing on supporting and challenging academic abilities. <u>Learning Support</u> <u>Assistants trained</u> in identified learning interventions to offer a consistent approach to support vulnerable pupils across the school.	EEF: Mentoring (+2 months) Mentoring in education involves pairing young people with an older peer or adult volunteer, who acts as a positive role model. In general, mentoring aims to build confidence and relationships, to develop resilience and character, or raise aspirations, rather than to develop specific academic skills or knowledge. Interventions include: Switch On Reading, Precision Teaching, Fine motor skills, Drawing and Talking, Lego Therapy and Play buddies.	1, 2, 3, 4, 5	CPD training LSA's have reived during September 2021 – January 2022; Playbuddies, Switch on reading, Sensory circuits, Colourful semantics. See also SEND/PP data above (challenge 5).

## Wider strategies (for example, related to attendance, behaviour, wellbeing)

Approximate budgeted cost: £ 27,908 (+£6,00 recovery premium)

Activity	Evidence that supports this approach	Challenge number(s) addressed	Monitoring Impact
Family SupportLeadappointedfulltime andestablished in roleto supportvulnerable pupilsand familiesacross the schoolParent workshopoffer andengagement toensure allvulnerablefamilies aresupportedBreakfast clubregister toincrease by 25%to support pupilsattendance andpunctuality(20 vulnerablepupils inattendance)	EEF: Parental engagement (+4 months) 'Parental engagement approaches are typically delivered over the course an academic year, as building effective relationships between school and parents requires a sustained effort over an extended period of time.' EEF: Extended School Time (+3 months) 'To increase the likelihood of additional school time benefitting disadvantaged pupils, school leaders should consider how to secure engagement and attendance among those from disadvantaged backgrounds.	1, 3, 6	Family support lead has made 117 welfare calls to families on average each term an has made 62 home visits across the academic year. Including 16 open cases across the year including CP, CIN, EHA for our most vulnerable cases. During the Autumn and Spring term 14 PP pupils were supported at breakfast club, during the Summer term 17 PP pupils were supported. This will increase to 20 PP pupils next academic year 2022-2023. Case studies have shown that our breakfast club intervention is supporting pupils attendance from 69% to 82%. Another pupil case study displays persistent lateness has improved from 17 lates to 0 lates due to the child attending of breakfast club.
New employment of Wellbeing practitioner part time to support all pupils across the school with wellbeing sessions. <u>Worry monsters</u> resource to be	EEF: Social and Emotional learning (+4 months) 'Social and emotional learning (SEL) interventions seek to improve pupils' decision- making skills, interaction with others and their self- management of emotions, rather than focusing	3, 5, 6	Wellbeing practitioner has been employed to support wellbeing across the school. 35% of PP pupils have accessed wellbeing intervention during the Autumn term 2022 – this includes 1:1 or group support with the wellbeing practitioner or group

implemented across the school to support pupils wellbeing. <u>Worry boxes to</u> be implemented consistently across the school. Worry boxes to be monitored by wellbeing practitioner and DSL.	directly on the academic or cognitive elements of learning.'		wellbeing nurture sessions with the learning mentor.
Two part time attendance officers appointed to analyse attendance data, manage persistent non attenders with formal letters and attendance meetings	EEF: Parental engagement (+4 months) 'Parental engagement approaches are typically delivered over the course an academic year, as building effective relationships between school and parents requires a sustained effort over an extended period of time.'	5, 6	The attendance officers have been employed and works closely with the family support lead and headteacher to analysis attendance trends. Attendance letters and meetings take place with attendance officer and family support. (See case study data above).
Enrich experiences and provide extra opportunities for vulnerable pupils through a 'virtual <b>purse'</b> with discounted funding for parents for educational trips, residentials and music tuition.	EEF: Extended School Time (+3 months) 'To increase the likelihood of additional school time benefitting disadvantaged pupils, school leaders should consider how to secure engagement and attendance among those from disadvantaged backgrounds. EEF: Outdoor adventure learning Outdoor adventure learning typically involves outdoor experiences, such as climbing or mountaineering; survival, ropes or assault courses; or outdoor sports, such as orienteering, sailing and canoeing. These can be organised as intensive	4, 5	A music specialist has been employed to work one day a week across the school. This timetable includes 1:1 private piano tuition, two extra curricular lunchtime clubs and music enrichment sessions for phase 1. 4 PP pupils across the school have been identified for private piano tuition – this has been subsidised by the school by 50% for parents. Pupil voice gathered shows that pupils are enjoying this opportunity.

	residential courses or shorter courses run in schools or local outdoor centres.		
Develop aspirations for all disadvantaged pupils to raise life ambitions and future carers for pupils. Provide visits to the Northampton University to develop ambitions for our young learners.	EEF: Aspirations Interventions By aspirations we mean the things children and young people hope to achieve for themselves in the future. To meet their aspirations about careers, university, and further education, pupils often require good educational outcomes. Raising aspirations is therefore often believed to incentivise improved	4, 5	A reading and wiring WOW day has been planed for Spring 2 which includes a inspirational visitor in poetry. Pupils will have the opportunity to access workshops across the day. A group of Phase 3 pupils took part in the Changemakers Student Award which develops ambition and creative thinking.
Ensure high quality professionals and <u>visitors</u> are planned throughout the academic year to enhance curriculum	attainment.		Northampton University for a STEAM careers fair in June 2022. Pupil voice explained the excitement of meeting a film producer and aspiring to become the same. Carers Fair took place in the
teaching and to inspire our young learners.			Spring term April 2022 for the whole school. Pupil voice explained they enjoyed finding out about new careers and opportunities they had not heard about.

## Total budgeted cost: £124,393

# Part B: Review of outcomes in the previous academic year

#### Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2020 to 2021 academic year.

2020-2021 proved a tricky year for us at Hunsbury Park due to the children recovering from the first initial lockdown due to the Cornavirus pandemic and a further lockdown during the Spring Term. However, despite this our greatest achievement within 2020-2021 was our **attendance** figures.

One of the most successful initiatives to support attendance was the introduction of 'breakfast club', this activity is a targeted intervention for specific pupils who are able to access school support from 8am in the morning – the purpose of this fundamentally is to address any attendance concerns but also acts as mechanisms to support PP families. In September 2020-2021 we employed a full time **family support worker (FSW)** who is non class based to support our vulnerable families and the welfare/safeguarding of all our children. When attendance continued to become persistent, a further line of support was provided by the school FSW; the FSW completed home visits, holds 1:1 meetings and signposts to external professionals where required. Should attendance continue to be a barrier to learning, this is the challenged directly by the Headteacher through a formal meeting, where clear next step actions and targeting setting are implemented. As a comparative figure, PP attendance was 93.6% in 2020-2021, compared to non-PP 97.2%; although non-PP are outperforming PP pupils, 93.6% is currently above the national average of 78% (+5.6%).

Given the vulnerabilities of the climate last academic year, **family engagement** of PP pupils was critical. The development of meaningful school / home links has enabled the school to support PP pupils to access education both in school and remotely. This objective has significantly evolved during the year as many of our PP families found themselves with high levels of need during the lockdown period; the FSW was able to address a broad range of concerns i.e. food parcels, that then enabled parents / carers to support educational learning. When possible, we delivered in person and virtual **parental workshops**; we have developed a strong professional working relationship

with 'Target Autism' who have also supported specific PP families / pupils. Wider workshops have included 'emotional regulation' and 'food / sleep solutions.' Attendance at these workshops has increased over the year from 8 parents attending in the Autumn term to 25 parents attending during the summer term workshop, which can be directly linked to the relationships achieved through FSW support. We hope in a better climate we will be able to increase attendance at parent workshops to support more families.

Through research indicating the impact of COVID-19 on disadvantaged pupils it became even more critical to support the attainment gaps in periods of 'loss learning'. Increased staffing support within the school day and through extra-curricular has provided PP pupils with higher levels of support, by providing this level of support 'gaps' in learning have been addressed on an ongoing basis; decreasing barriers that have become increasingly evident due to the impact of COVID-19. Lesson observations throughout last year focussed on the correlation between high quality CPD and how this was implemented within the classroom to support quality first teaching. To support EYFS a low baseline of SLCN during 2020 we became an early adopter school for **NELI.** This targeted a number of PP in EYFS to ensure accelerated progress in their language skills. This was successful for a small group of children making an average of +18 points against their progress score resulted in accelerated progress within 16 weeks. Small group support was utilised in line with the 'catch up' support to provide extracurricular 'booster' groups across all year groups. Targeted interventions such as phonics (results now in line with national figures) and 'Switched On Reading' have provided significant evidence of the impact of these interventions.

Despite the intensive approach adopted by school staff, the interruptions in education have resulted in a dip in outcome scores, although these can be attributed to the impact of COVID-19, as a school, we have continued to strive for high aspirations through both our in school and remote learning offer – all PP pupils that required 'devices' during both the national lockdown and bubble closures had full access to enable / support them to access learning. Extra-curricular provision will continue to be a significant feature in our next year's action plan as we continue to address gaps in learning.

When reviewing comparative data across core subjects in 2020-2021; in KS1 on average non-PP outperformed PP by 3.4% across the 3 core subject areas. This increased to 16.6% across the 3 core subjects in KS2 or combined score difference of

13%. The displays a significant attainment gaps between PP and Non-PP and further work this academic year 2021-2022 will need to actioned to reduce this.

Alongside academic intervention, a strong focus has been on **pupil wellbeing**. Through targeted learning opportunities within our core curriculum offer or via our <u>recovery curriculum</u> we have been able to apply a consistency in approach that has enabled PP pupils to access learning support through stimulating and engaging activities such as Forest School. Nurture based activities have been delivered across the school to provide an environment in which pupils feel safe and supported, whilst reducing the number of behaviour incidents. This provision and support provided within this objective has resulted in above national attendance for PP pupils, a reduction in behaviour incidents and continued engagement in academic learning (as evidenced through school monitoring), without this level of intervention a greater difference between PP and non-PP would have been evident.

The successful case studies and impact from Pupil Premium funding alongside the Catch Up Premium will be used as research evidence to continue to support PP pupils during the next academic year of 2021-2022.

#### **Externally provided programmes**

Programme	Provider
Supporting Talk for Writing in the Early Years	Talk for Writing
Talk for Writing – Grammar and Vocabulary	
Talk for Reading KS1 Talk for Reading KS2	Talk for Reading
Sounds Write Phonics Training	Sounds Write
Food and Sleep parent workshop Supporting emotional regulation parent workshop	Target Autism
PECS	Target Autism
Social Thinking	
Supporting English and Mathematics Skills for ASD	

## Service pupil premium funding

Measure	Details
How did you spend your service pupil premium allocation last academic year?	We ensured our service pupils were provided with allo- cated spaces on our extra-curricular clubs free of charge. We ensured pupils had access to at least two clubs per term one academic and one curricular.
What was the impact of that spending on service pupil premium eligible pupils?	Teachers observed improvements in wellbeing amongst service children. Extra-curricular clubs enhanced pupils relationships and communications with peers, developed strong friendships and relationships both inside and outside of school.